

MOUNT HOLYOKE.

Health Insurance Rates For Period July 1, 2008 - June 30, 2009

| Plan | | Monthly Premium | College Shared Monthly Cost* | Employee Shared Monthly Cost | for comparison | | |
|--|------------|-----------------|---------------------------------|---------------------------------|------------------------------------|-------------|------------|
| | | | | | 07/08 Monthly Employee Share | \$ Increase | % Increase |
| Blue Cross / Blue Shield HMO Blue | Individual | \$530.22 | \$363.65 | \$166.58 | \$140.70 | \$25.88 | 18.4% |
| | Family | \$1,390.74 | \$953.81 | \$436.93 | \$369.03 | \$67.90 | 18.4% |
| Tufts HMO | Individual | \$371.16 | \$299.74 | \$71.42 | \$64.05 | \$7.37 | 11.5% |
| | Family | \$973.54 | \$786.22 | \$187.32 | \$168.00 | \$19.32 | 11.5% |
| Blue Cross / Blue Shield Blue Choice New England (POS) | Individual | \$721.28 | \$363.65 | \$357.64 | \$302.06 | \$55.58 | 18.4% |
| | Family | \$1,891.16 | \$953.81 | \$937.35 | \$791.67 | \$145.68 | 18.4% |
| Tufts PPO | Individual | \$469.24 | \$288.47 | \$180.77 | 162.13 | \$18.64 | 11.5% |
| | Family | \$1,230.77 | \$756.64 | \$474.13 | 425.23 | \$48.90 | 11.5% |

* For the plan year 2008-2009, contributions to health insurance for both employees and the college will be based on fixed percentage increases over the 2007-2008 rates. The Tufts increase (11.5%) is based on quoted rates if they were to cover all of MHC's population. The Blue Cross/Blue Shield increase (18.4%) is based on the actual increase based on our group's experience.