

# MOUNT HOLYOKE COLLEGE

## EQUAL OPPORTUNITY / AFFIRMATIVE ACTION VOLUNTARY INFORMATION REQUEST

Since you have recently applied for or been recommended for a position at Mount Holyoke College, we would appreciate your cooperation in completing the information requested on this form. Although doing so is voluntary on your part, the information you provide is vital to the College's Affirmative Action Compliance with the Civil Rights act of 1991, Title IX of the Education Amendment Act of 1972, Executive Order 11246, the Rehabilitation Act of 1973 as amended, the Americans with Disabilities Act of 1990, and the Vietnam-era Veteran's Act of 1974.

*NOTE: Please return this to the Mount Holyoke College Affirmative Action Office.*

NAME \_\_\_\_\_ DATE \_\_\_\_\_  
LAST FIRST MIDDLE

POSITION APPLIED FOR \_\_\_\_\_ RANK \_\_\_\_\_  
(IF APPROPRIATE)

DEPARTMENT \_\_\_\_\_

Information on this portion came to me from the following source: *(Name specific newspaper, journal, person)*

### ETHNIC DATA:

The categories below should not be interpreted as scientific or anthropological in nature. Developed by the Federal government, they allow the collection and use of consistent and compatible ethnic data by the Federal agencies: *(Please check one)*

- |  |   |
|--|---|
| <input type="checkbox"/> <b>WHITE</b> (a person not of Hispanic origin, having origins in any of the original peoples of Europe, North Africa, or the Middle East.)  | <input type="checkbox"/> <b>BLACK</b> (a person not of Hispanic origin, having origins in any of the Black racial groups of Africa.)  |
| <input type="checkbox"/> <b>AMERICAN INDIAN OR ALASKA NATIVE</b><br>(a person having origins in any of the original peoples of North America and who maintains a cultural identification through tribal affiliation or community recognition.) | <input type="checkbox"/> <b>CAPE VERDEAN</b> (a person not of Hispanic origin, having origins in any of the peoples of the Cape/Verde Islands.)                               |
| <input type="checkbox"/> <b>ASIAN OR PACIFIC ISLANDER</b> (a person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent or the Pacific Islands.)  | <input type="checkbox"/> <b>HISPANIC</b> (a person of Mexican, Puerto Rican, Cuban, Central American, South American or other Spanish culture or origin, regardless of race.) |
|  | <input type="checkbox"/> <b>OTHER</b> _____<br><small>(PLEASE SPECIFY)</small>  |

### CITIZENSHIP:

- US       OTHER \_\_\_\_\_  
(PLEASE SPECIFY)
- VISA STATUS \_\_\_\_\_

### SEX:

- FEMALE       MALE

### DISABLED APPLICANT?

Specify any physical/mental disability which may require special accommodations in your employment at the College *(see definition below)*:

### VIETNAM-ERA VETERAN?

- YES       NO *(see military status definitions below)*

### DISABLED VETERAN?

- YES       NO *(see disabled veteran definition below)*

### MILITARY STATUS DEFINITIONS

**VIETNAM-ERA VETERAN** A veteran, any part of whose active military, naval or air service was during the period of 8/5/64 through 5/7/75, who (1) served on active duty for a period of more than 180 days and was discharged or released therefrom with other than a dishonorable discharge, or (2) was discharged or released from active duty because a service-connected disability.

**DISABLED VETERAN** A veteran entitled to disability compensation under laws administered by the Veterans Administration for disability rated at 30% or more; or a person whose discharge or release from active duty was for a disability incurred or aggravated in a line of duty.

**SPECIAL DISABLED VETERAN** (1) A veteran entitled to disability compensation under laws administered by the Veterans Administration for disability (a) rated at 30% or more, or (b) rated at 10% or 20% in the case of a veteran who has been determined under 38 U.S.C 1506 Vocational Rehabilitation to have a serious employment handicap, or (2) a person who was discharged or released from active duty because of a service-connected disability.

### DEFINITION OF DISABLED APPLICANT

A person who either (1) has a physical or mental impairment which substantially limits one or more of such person's major life activities, (2) has a record of such an impairment, or (3) is regarded as having such an impairment. "Life activities" are defined as those which affect employability. "Substantially Limits" means the degree that the impairment affects employability.